

SPECIAL POWER OF ATTORNEY

The undersigned,, having its registered office in the locality, county.....,street., no... .., bl. of flats, section., ap., registered at the Trade Registry under no....., sole registration number, legally represented by, in his/her capacity of, owning shares issued by IAR SA, which confers us votes in the General Meeting of Shareholders, I hereby appoint Mr. / Ms., holder of the I.D. card series number, personal identification number, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 06.10.2026, time 12:00, or on the 07.10.2026, time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by us at this company for the issues included in the agenda of the meeting as follows:

1. Approval of the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

2. Approval of the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

3. Approval of the form of the amendment to be entered into with the directors of IAR SA.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

4. Approval of the date of 23.10.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 06/07.10.2026, the date of 22.10.2026 as ex-date, in compliance with Law No. 24/2017.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

Name of the shareholder as a legal entity

Name and surname of the legal representative

Signature and stamp

Date